



2025 Call for Applicants **Scientist Mentoring & Diversity Program (SMDP)**

smdp.icpdprograms.org

SMDP Biotech | Boston, MA
JUNE 14-19, 2025

The one-year career mentoring program pairs ethnically diverse **graduate** students and post-doctoral researchers with industry mentors who work at **biotech** and **consumer healthcare** companies

Who may apply?

Graduate students and post-doctoral researchers in life sciences

SMDP MedTech | San Diego, CA
OCTOBER 4-9, 2025

The one-year career mentoring program pairs ethnically diverse **undergraduate and graduate** students with mentors who work at **medical technology** companies

Who may apply?

Undergraduate Juniors and Seniors, or BS degree, MS degree, PhD in Engineering or related disciplines

The **application deadline** for both programs is **April 4, 2025**

Applicants must be from racial and ethnic groups underrepresented in industry and able to work in the US: Hispanic Americans, Pacific Islanders, African Americans, and Native Americans.

With their mentors, Scholars attend a 5-day training session to learn about career opportunities in the biotech, medtech or consumer healthcare industry and receive career development coaching, as well as attending a major industry conference.

Successful applicants receive

- ✓ One-year personalized career mentoring & guidance
- ✓ Conference accommodations, meals and conference registration
 - ✓ Registration for a major industry conference
 - ✓ Up to \$500 in travel reimbursements
- ✓ Membership to online career oriented portal
 - ✓ Networking & career opportunities

Johnson & Johnson
Innovative Medicine

AstraZeneca

Lilly

AMGEN

kenvue

Pfizer

Incyte

Bio
Biotechnology
Innovation Organization

Genentech

AdvaMed
Advanced Medical Technology Association

moderna

Bristol Myers Squibb

MILLIPORE
SIGMA

stryker

arrowhead
pharmaceuticals

EMD
SERONO

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Biosciences, Inc.

Smith+Nephew

B | BRAUN

cohesys

Propel
Careers

23andMe

Sana
Biotechnology

FluidAI