PROGRAM OVERVIEW
Scientist Mentoring & Diversity Program (SMDP)
icpdprograms.org

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Scientist Mentoring & Diversity Program

2023 SMDP Training Sessions:

SMDP Biotech: Jun 3 - 8, 2023, Boston
SMDP MedTech: Oct 7-11, 2023, Anaheim

The career mentoring program pairs ethnically diverse post baccalaureate and graduate students with mentors who work at biotech, consumer healthcare and medtech companies.

With their mentors, SMDP Scholars attend a training session to learn about career opportunities in industry and receive career development coaching. They also attend a major industry conference.

For one year after the training session, SMDP Scholars carry out a personalized mentoring plan which helps to prepare them for industry careers.
Scientist Mentoring & Diversity Program

UNIVERSITIES WE HAVE WORKED WITH OVER THE YEARS

Alabama A&M University
Alabama State University
Albany State University
Alcorn State University
Arizona State University
Auburn University
Baylor University
Baylor College of Medicine
Boston University
Brody School of Medicine
California State University Channel Islands
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Emory University
Florida Agricultural and Mechanical University
Florida International University
Florida State University
Gallaudet University
George Mason University
Georgia Institute of Technology
Georgia Perimeter College
Georgia State University
Grambling State University
Grand Valley State University
Harvard Medical School
Harvard University
Harvard University Dana-Farber Cancer Institute
Howard University College of Medicine
Howard University Dept. of Biochemistry & Molecular Biology
Hunter College
Illinois State University
Indiana University School of Medicine
Iowa State University
Iowa State University of Science and Technology
Johns Hopkins University School of Medicine
Keck Graduate Institute
Little Priest Tribal College
Loma Linda University
Lovelace Respiratory Research Institute
LSU Health and Sciences Center
Marshall University
Massachusetts Institute of Technology
Medical Scribe America-Fenway Health
Meharry Medical College
Mississippi Gulf Coast Community College
Mississippi University for Women
Morehouse College
Morehouse School of Medicine
Mount Sinai School of Medicine
New York City College of Technology
New York University School of Medicine Sackler Institute
Norfolk State University
North Carolina Central University
North Carolina AT&T University
Northwestern University
Ohio State University
Pennsylvania State University
Pennsylvania State University College of Medicine
Polytechnic University of Puerto Rico
Ponce School of Medicine
Prairie View A&M University
Rice University
Roosevelt University
Rush University Medical Center
Salk Institute for Biological Sciences
San Diego State University
San Francisco State University
San Jose State University
Scripps Research Institute Florida
Spelman College
St. Louis University
Stony Brook University
Tennessee State University
Texas A&M University
Texas Southern University
The Broad Institute of MIT and Harvard
Thomas Jefferson University
Tulane University
UMDNJ Graduate School of Biomedical Sciences
UMDNJ New Jersey Medical School
UMDNJ University Hospital Cancer Center
University of California Santa Barbara
University of Cincinnati
University of Colorado
University of North Carolina at Chapel Hill
Universidad del Turabo
Universidad Metropolitana
University of Alabama at Birmingham
University of Arizona
University of Arkansas for Medical Sciences (UAMS)
University of California Berkeley
University of California Davis
University of California Merced
University of California Los Angeles
University of California Riverside
University of California San Diego
University of California San Francisco
Scientist Mentoring & Diversity Program

UNIVERSITIES WE HAVE WORKED WITH OVER THE YEARS

| University of Chicago | University of South Carolina |
| University of Connecticut | University of Southern California |
| University of Delaware | University of Southern Mississippi |
| University of Florida | University of Tennessee Memphis HSC |
| University of Georgia | University of Texas, Austin |
| University of Hawaii at Manoa | University of Texas / MD Anderson Cancer Center |
| University of Houston College of Pharmacy | University of Texas El Paso |
| University of Illinois, Chicago | University of Texas Health Science Center |
| University of Illinois at Urbana Champaign | University of Texas San Antonio |
| University of Kansas | University of Texas MD Anderson Cancer Center |
| University of Kentucky | University of Wisconsin Madison |
| University of Maryland | University of Wisconsin Madison |
| University of Maryland Baltimore County | Vanderbilt University |
| University of Maryland College Park | Virginia Tech |
| University of Massachusetts | Wake Forest University Health Sciences |
| University of Medicine and Dentistry New Jersey | Wake Forest University School of Medicine |
| University of Miami Bascom Palmer Eye Institute | Wayne State University |
| University of Miami Miller School of Medicine | Wayne State University School of Medicine |
| University of Michigan | Weill Cornell Medical College |
| University of Minnesota | West Coast University |
| University of Mississippi | West Virginia University |
| University of Missouri Columbia | Wistar Institute |
| University of New Mexico | Woodbury University |
| University of North Carolina at Chapel Hill | Xavier University of Louisiana |
| University of North Texas | Yale University |
| University of North Texas Health Science Center | York College / City University of New York |
| University of Pennsylvania | CUNY |
Scientist Mentoring & Diversity Program

PROGRAM GOALS & BENEFITS

For Students

• Extensive exposure to the medical device or biotechnology industries
• Career guidance
• All expenses paid to participate in the program
• One year of mentoring from an industry executive
• 5-day training session including participation in a major international industry conference

For Universities

• Benefit for their students
• Zero costs for universities
• Augments career development/placement activities
Scientists Mentoring & Diversity Program

Scholars –

Career coaching and personalized mentoring plan

• Understand what industry is about including markets served, products and services offered, and current and future trends in R&D
• Learn about career opportunities and paths in industry
• Prepare for a successful career by developing social media strategies, “elevator” pitch, and high-impact resume, improving networking skills and learning how to benefit from industry conferences

Benefits to the SMDP Scholars

• The SMDP Training Session (meals included)
• Registration for a major industry conference (meals included)
• 1 year of ICPD support and networking opportunities on the SMDP Mentoring Portal
• A personalized profile and project pages on the SMDP Portal
• Lodging for the SMDP Training Session and industry conference
• Travel cost reimbursement
Scientist Mentoring & Diversity Program

PROGRAM GOALS & BENEFITS

Mentors –

*Executive development for senior and mid-level leaders*

- Enhance coaching and mentoring skills
- Improve skills at identifying high-potential talent
- Greater support of organization’s diversity and inclusion activities
- Stronger awareness of the importance of workplace diversity
- Network with industry peers and gain greater awareness of emerging research
- Greater understanding of the industry
Sponsor Companies –

*Partner with SMDP on diversity and executive development*

- Talent acquisition access diverse top talent from current programs and SMDP alumni
- Executive development for high-potential leaders
- More heterogenous technical workforce - Better solutions to complex problems when addressed by diverse groups
- Leverage diversity and inclusion strategies
- Recognition of support at events and virtual resources
- Messaging to internal and external stakeholders about the importance the company places on diversity
- Tax-deductible sponsorship
To learn more about ICPD programs, contact:

**Dustie Savage**
Programs Manager
International Center for Professional Development (ICPD)
+1 805 907-6393
dsavage@icpdprograms.org

**Scott May**
Executive Director
International Center for Professional Development (ICPD)
+1 202 441-7370
smay@icpdprograms.org