PROGRAM OVERVIEW
Scientist Mentoring & Diversity Program (SMDP)
icpdprograms.org

Thanks to our sponsors:

LEAD SPONSORS

MAJOR SPONSORS

PROGRAM SPONSORS

SUPPORT SPONSORS
Scientist Mentoring & Diversity Program

2022 SMDP Training Sessions:

**SMDP Biotech**: Jun 11-15, 2022, San Diego

**SMDP MedTech**: Oct 22-26, 2022, Boston

The career mentoring program pairs ethnically diverse post baccalaureate and graduate students with mentors who work at biotech, consumer healthcare and medtech companies.

With their mentors, SMDP Scholars attend a training session to learn about career opportunities in industry and receive career development coaching. They also attend a major industry conference.

For one year after the training session, SMDP Scholars carry out a personalized mentoring plan which helps to prepare them for industry careers.
Scientist Mentoring & Diversity Program

UNIVERSITIES WE HAVE WORKED WITH OVER THE YEARS

Alabama A&M University
Alabama State University
Albany State University
Alcorn State University
Arizona State University
Auburn University
Baylor University
Barry University
Baylor College of Medicine
Boston University
Brody School of Medicine
California State University Channel Islands
California State University Dominguez Hills
California State University Fullerton
California State University Hayward
California State University Irvine
California State University Northridge
California State University San Bernardino
Chicago State University
Clark Atlanta University
Clemson University
Columbia University
Cornell University
Creighton University
Duke University
Duquesne University
Durban University of Technology
Emory University
Florida Agricultural and Mechanical University
Florida International University
Florida State University
Gallaudet University
George Mason University
Georgia Institute of Technology
Georgia Perimeter College
Georgia State University
Grambling State University
Grand Valley State University
Harvard Medical School
Harvard University
Harvard University Dana-Farber Cancer Institute
Howard University College of Medicine
Howard University Dept. of Biochemistry & Molecular Biology
Hunter College
Illinois State University
Indiana University School of Medicine
Iowa State University
Iowa State University of Science and Technology
Johns Hopkins University School of Medicine
Keck Graduate Institute
Little Priest Tribal College
Loma Linda University
Lovelace Respiratory Research Institute
LSU Health and Sciences Center
Scientist Mentoring & Diversity Program

UNIVERSITIES WE HAVE WORKED WITH OVER THE YEARS

- Marshall University
- Massachusetts Institute of Technology
- Medical Scribe America-Fenway Health
- Meharry Medical College
- Mississippi Gulf Coast Community College
- Mississippi University for Women
- Morehouse College
- Morehouse School of Medicine
- Mount Sinai School of Medicine
- New York City College of Technology
- New York University School of Medicine Sackler Institute
- Norfolk State University
- North Carolina Central University
- North Carolina AT&T University
- Northwestern University
- Ohio State University
- Pennsylvania State University
- Pennsylvania State University College of Medicine
- Polytechnic University of Puerto Rico
- Ponce School of Medicine
- Prairie View A&M University
- Rice University
- Roosevelt University
- Rush University Medical Center
- Salk Institute for Biological Sciences
- San Diego State University
- San Francisco State University
- San Jose State University
- Scripps Research Institute Florida
- Spelman College
- St. Louis University
- Stony Brook University
- Tennessee State University
- Texas A&M University
- Texas Southern University
- The Broad Institute of MIT and Harvard
- Thomas Jefferson University
- Tulane University
- UMDNJ Graduate School of Biomedical Sciences
- UMDNJ New Jersey Medical School
- UMDNJ University Hospital Cancer Center
- University of California Santa Barbara
- University of Cincinnati
- University of Colorado
- University of North Carolina at Chapel Hill
- Universidad del Turabo
- Universidad Metropolitana
- University of Alabama at Birmingham
- University of Arizona
- University of Arkansas for Medical Sciences (UAMS)
- University of California Berkeley
- University of California Davis
- University of California Merced
- University of California Los Angeles
- University of California Riverside
- University of California San Diego
- University of California San Francisco
UNIVERSITIES WE HAVE WORKED WITH OVER THE YEARS

University of Chicago
University of Connecticut
University of Delaware
University of Florida
University of Georgia
University of Hawaii at Manoa
University of Houston College of Pharmacy
University of Illinois, Chicago
University of Illinois at Urbana Champaign
University of Kansas
University of Kentucky
University of Maryland
University of Maryland Baltimore County
University of Maryland College Park
University of Massachusetts
University of Medicine and Dentistry New Jersey
University of Miami Bascom Palmer Eye Institute
University of Miami Miller School of Medicine
University of Michigan
University of Minnesota
University of Mississippi
University of Missouri Columbia
University of New Mexico
University of North Carolina at Chapel Hill
University of North Texas
University of North Texas Health Science Center
University of Pennsylvania
University of Pittsburg
University of Puerto Rico at Rio Piedras
University of Puerto Rico Mayaguez Campus
University of South Carolina
University of Southern California
University of Southern Mississippi
University of Tennessee Memphis HSC
University of Texas, Austin
University of Texas / MD Anderson Cancer Center
University of Texas El Paso
University of Texas Health Science Center
University of Texas San Antonio
University of Texas MD Anderson Cancer Center
University of Wisconsin Madison
University of Wisconsin Madison
Vanderbilt University
Virginia Tech
Wake Forest University Health Sciences
Wake Forest University School of Medicine
Wayne State University
Wayne State University School of Medicine
Weill Cornell Medical College
West Coast University
West Virginia University
Wistar Institute
Woodbury University
Xavier University of Louisiana
Yale University
York College / City University of New York
CUNY
Scientist Mentoring & Diversity Program

PROGRAM GOALS & BENEFITS

For Students

• Extensive exposure to the medical device or biotechnology industries
• Career guidance
• All expenses paid to participate in the program
• One year of mentoring from an industry executive
• 5-day training session including participation in a major international industry conference

For Universities

• Benefit for their students
• Zero costs for universities
• Augments career development/placement activities
Scientists Mentoring & Diversity Program

PROGRAM GOALS & BENEFITS

Scholars –

*Career coaching and personalized mentoring plan*

- Understand what industry is about including markets served, products and services offered, and current and future trends in R&D
- Learn about career opportunities and paths in industry
- Prepare for a successful career by developing social media strategies, “elevator” pitch, and high-impact resume, improving networking skills and learning how to benefit from industry conferences

**Benefits to the SMDP Scholars**

- The SMDP Training Session (meals included)
- Registration for a major industry conference (meals included)
- 1 year of ICPD support and networking opportunities on the SMDP Mentoring Portal
- A personalized profile and project pages on the SMDP Portal
- Lodging for the SMDP Training Session and industry conference
- Travel cost reimbursement
Mentors –

*Executive development for senior and mid-level leaders*

- Enhance coaching and mentoring skills
- Improve skills at identifying high-potential talent
- Greater support of organization’s diversity and inclusion activities
- Stronger awareness of the importance of workplace diversity
- Network with industry peers and gain greater awareness of emerging research
- Greater understanding of the industry
Sponsor Companies –

*Partner with SMDP on diversity and executive development*

- Talent acquisition access diverse top talent from current programs and SMDP alumni
- Executive development for high-potential leaders
- More heterogenous technical workforce - Better solutions to complex problems when addressed by diverse groups
- Leverage diversity and inclusion strategies
- Recognition of support at events and virtual resources
- Messaging to internal and external stakeholders about the importance the company places on diversity
- Tax-deductible sponsorship
To learn more about ICPD programs, contact:

**Dustie Savage**  
Programs Manager  
International Center for Professional Development (ICPD)  
+1 805 907-6393  
dsavage@icpdprograms.org

**Scott May**  
Executive Director  
International Center for Professional Development (ICPD)  
+1 202 441-7370  
smay@icpdprograms.org