



# 2021 Scientist Mentoring & Diversity

## Program for Medical Technology (SMDP MedTech)

[www.icpdprograms.org](http://www.icpdprograms.org)

### Program Info

**about the program** **who attends:** the one-year career mentoring program pairs ethnically diverse post-baccalaureate students, graduate students and post-doctoral researchers with industry mentors who work at medical technology companies.

With their mentors, SMDP MedTech Scholars attend a training session to learn about career opportunities in industry and receive career coaching. SMDP Scholars and Mentors also attend the MedTech Conference.

**how to dress, what to do during the virtual training:** Business attire. Scholars & Mentors are encouraged to keep their cameras on for the entire training session. To help the participants identify the Scholars during the training, all Scholars should use the SMDP virtual background provided by ICPD.

### SMDP Training Session

**Scholars** and **Mentors** you will attend a virtual training session. Details for your participation will be sent you prior to the event.

**The 2021 SMDP MedTech Training Session will be a virtual event held 7:30am-2:30pm PST Sept 27-28, 2021**

### SMDP Mentorship

Each **Scholar** is paired with an industry **Mentor** and will receive one year of mentoring

**The SMDP MedTech mentorship period begins Sept 27, 2021 and continues until Sept 27, 2022**

### Weekly Mentor Moment

As part of the monthly SMDP mentoring meetings **Scholars** and **Mentors** select and discuss a recent Mentor Moment topic **A new Mentor Moment is added to the SMDP portal each week**

### Mentoring Plan

As part of the SMDP training session, **Scholars** will complete a personalized mentoring plan with the help of their **Mentors** **The SMDP Mentoring plan is created on the SMDP Portal and can be reviewed/edited online**

### Mentoring Updates

**Scholars** meet virtually with **Mentors** for at least one hour per month **Following each monthly mentoring meeting, Scholars submit a mentoring update on the SMDP Portal.**

**In Person Networking, Reception & Site Visit For **Scholars** and **Mentors** Sept 2022 (location TBD)**

**The MedTech Conference **Scholars** and **Mentors** will be registered to attend in 2022 Sept 2022 (location TBD)**

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## Monday, September 27th:

7:30-8am	<b>Welcoming Remarks:</b> Elisabeth Valerio, President, International Center for Professional Development (ICPD) <b>ICPD Orientation:</b> Scott May, Executive Director, International Center for Professional Development
8:00-9:15am	Scholar & Mentor Introductions <b>Facilitator:</b> Elisabeth Valerio
9:15-9:45am	Personalized Mentoring Primer <b>Facilitator:</b> Elisabeth Valerio
9:45-10:15am	Break (East coast lunch)
10:15-11:30am	“The Business of Medical Technology” Industry Panel <b>Moderator:</b> Zach Rothstein, JD, Senior Vice President, Technology & Regulatory Affairs, AdvaMed <b>Panelist:</b> Adrienne Dawson, Head of Customer Care, MilliporeSigma <b>Panelist:</b> Carolyn Mordas, PhD Vice President, Biosurgery R&D, Ethicon, a J&J Company <b>Panelist:</b> Brett Sarnoff, Vice President, Marketing, B Braun
11:30-noon	Scholar & Mentor 1:1 Meetings <b>Facilitator:</b> Elisabeth Valerio
Noon-12:30pm	Break (West coast lunch)
12:30-1:45pm	Personalized Mentoring Plan + Scholar & Mentor Expectations
1:45-2:15pm	The Power of Personal Brand & How to Articulate Your Value <b>Speaker:</b> Colleen Albright, Head of Strategy, Engagement and Country Councils, Philips North America
2:15-2:30pm	Personalized Mentoring & Wrap Up

\*TIMES ARE LISTED IN PACIFIC TIME

Special thanks to the SMDP MedTech Outreach & Planning and Selection Committees

## Tuesday, September 28th:

7:30-7:40am	<b>Updates &amp; Logistics</b>
7:40-8:40am	“Career Choices” Discussion <b>Moderator:</b> Kara Haas, MD, MPH, FACS, RAC, Senior Director, Regulatory Affairs, Cerenovus, a J&J Company <b>Panelist:</b> Mary Anthony, Senior Program Director, Orthopaedics, Smith & Nephew <b>Panelist:</b> Kara Smith, PhD, Senior Manager, Engineering, Amgen <b>Panelist:</b> Sherman Taylor, Director, Research & Development, Ethicon, a J&J Company <b>Panelist:</b> Vincent Thomas, MD, MHA, FHRS, Medical Safety Officer, a J&J Company <b>Panelist:</b> Shavon Whalen, Regional Field Nurse, Patient Services, MilliporeSigma
8:40-9:05am	SMDP Portal Overview & Mentor Moments
9:05-9:30am	<b>Breakouts:</b> Mentoring Plan 1:1
9:30-10am	Break (East coast lunch)
10-11:15am	Getting Hired: Job Search Tools, Interviewing Skills & How to Find a Job <b>Moderator:</b> Scott May, Executive Director, International Center for Professional Development <b>Panelist:</b> Orlando Guillory, Director of Quality Engineering, Edwards Lifesciences <b>Panelist:</b> Donielle Johnson, Head of Regulatory Affairs, Medical Devices, Bausch Health <b>Panelist:</b> Danielle Sims, Senior Talent Acquisition Specialist, University Recruiter at Johnson & Johnson
11:15-11:45am	Developing a High Impact Resume/CV <b>Speaker:</b> Lauren Celano, CEO, Propel Careers
11:45am-12:15pm	Break (West coast lunch)
12:15-1:30pm	From Academia to Industry: Success Strategies from SMDP Alumni Employed in Industry
1:30-1:50pm	<b>Breakouts:</b> Mentoring Plan 1:1
1:50-2:10pm	Career Networking
2:10-2:30pm	Training Session Wrap Up & Evaluation