

2021 Scientist Mentoring & Diversity Program for Medical Technology

(SMDP MedTech)
www.icpdprograms.org

Program Info

about the program who attends: the one-year career mentoring program pairs ethnically diverse post-baccalaureate students, graduate students and post-doctoral researchers with industry mentors who work at medical technology companies.

With their mentors, SMDP MedTech Scholars attend a training session to learn about career opportunities in industry and receive career coaching. SMDP Scholars and Mentors also attend the MedTech Conference.

how to dress, what to do during the virtual training: Business attire. Scholars & Mentors are encouraged to keep their cameras on for the entire training session. To help the participants identify the Scholars during the training, all Scholars should use the SMDP virtual background provided by ICPD.

SMDP Training Session

Scholars and Mentors you will attend a virtual

training session. Details for your participation will be sent you prior to the event.

The 2021 SMDP MedTech Training Session will be a virtual event held 7:30am-2:30pm PST Sept 27-28, 2021

Mentoring Plan

As part of the SMDP training session, Scholars will complete a personalized mentoring plan with the help of their Mentors The SMDP Mentoring plan is created on the SMDP Portal and can be reviewed/edited online

SMDP IS SPONSORED BY

SMDP Mentorship

Each Scholar is paired with an industry Mentor and will receive one year of mentoring

The SMDP MedTech mentorship period begins Sept 27, 2021 and continues until Sept 27, 2022

Mentoring Updates

Scholars meet virtually with Mentors for at least one hour per month Following each monthly mentoring meeting, Scholars submit a mentoring update on

the SMDP Portal.

MEDICAL

BAUSCH Health

Weekly Mentor Moment As part of the monthly SMDP mentoring meetings Scholars and Mentors select and discuss a recent Mentor Moment topic A new Mentor Moment is added to the SMDP portal each week

> In Person Networking, **Reception & Site Visit**

For Scholars and Mentors Sept 2022 (location TBD)

The MedTech Conference

Scholars and Mentors will be registered to attend in 2022

Sept 2022 (location TBD)







Johnson Johnson DEVICES AstraZeneca



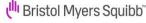
TRINITY





























Monday, September 27th:		
7:30-8am	Welcoming Remarks: Elisabeth Valerio, President, International Center for Professional Development (ICPD)	
	ICPD Orientation: Scott May, Executive Director, International Center for Professional Development	
8:00-9:15am	Scholar & Mentor Introductions Facilitator: Elisabeth Valerio	
9:15-9:45am	Personalized Mentoring Primer Facilitator: Elisabeth Valerio	
9:45-10:15am	Break (East coast lunch)	
10:15-11:30am	"The Business of Medical Technology" Industry Panel	
	Moderator: Zach Rothstein, JD, Senior Vice President, Technology & Regulatory Affairs, AdvaMed	
	Panelist: Adrienne Dawson, Head of Customer Care, MilliporeSigma	
	Panelist: Carolyn Mordas, PhD Vice President, Biosurgery R&D, Ethicon, a J&J Company	
	Panelist: Brett Sarnoff, Vice President, Marketing, B Braun	
11:30-noon	Scholar & Mentor 1:1 Meetings Facilitator: Elisabeth Valerio	
Noon-12:30pm	Break (West coast lunch)	
12:30-1:45pm	Personalized Mentoring Plan + Scholar & Mentor Expectations	
1:45-2:15pm	The Power of Personal Brand & How to Articulate Your Value Speaker: Colleen Albright, Head of Strategy, Engagement and Country Councils, Philips North America	
2:15-2:30pm	Personalized Mentoring & Wrap Up	

*TIMES ARE LISTED IN PACIFIC TIME

Special thanks to the SMDP MedTech Outreach & Planning and Selection Committees

Tuesday, Septem	ber 28th:
7:30-7:40am	Updates & Logistics
7:40-8:40am	"Career Choices" Discussion Moderator: Kara Haas, MD, MPH, FACS, RAC, Senior Director, Regulatory Affairs, Cerenovus, a J&J Company
	Panelist: Mary Anthony, Senior Program Director, Orthopaedics, Smith & Nephew
	Panelist: Kara Smith, PhD, Senior Manager, Engineering, Amgen Panelist: Sherman Taylor,
	Director, Research & Development, Ethicon, a J&J Company
	Panelist: Vincent Thomas, MD, MHA, FHRS, Medical Safety Officer, a J&J Company
	Panelist: Shavon Whalen, Regional Field Nurse,
	Patient Services, MilliporeSigma
8:40-9:05am	SMDP Portal Overview & Mentor Moments
9:05-9:30am	Breakouts: Mentoring Plan 1:1
9:30-10am	Break (East coast lunch)
10-11:15am	Getting Hired: Job Search Tools, Interviewing Skills & How to Find a Job
	Moderator: Scott May, Executive Director, International Center for Professional Development
	Panelist: Orlando Guillory, Director of Quality Engineering, Edwards Lifesciences
	Panelist: Donielle Johnson, Head of Regulatory Affairs, Medical Devices, Bausch Health
	Panelist: Danielle Sims, Senior Talent Acquisition Specialist, University Recruiter at Johnson & Johnson
11:15-11:45am	Developing a High Impact Resume/CV
	Speaker: Lauren Celano, CEO, Propel Careers
11:45am-12:15pm	Break (West coast lunch)
12:15-1:30pm	From Academia to Industry: Success Strategies from SMDP Alumni Employed in Industry
1:30-1:50pm	Breakouts: Mentoring Plan 1:1
1:50-2:10pm	Career Networking
2:10-2:30pm	Training Session Wrap Up & Evaluation