



THE AFRICAN FEDERATION

CALL FOR NOMINATIONS & VOLUNTEERS

JOB DESCRIPTION - INTERIM ASSEMBLY MEMBERS

Having now made considerable operational progress and anticipating having soft launched 5 Focus Units and 10 Chapters by the end of 2024, TAF now wishes to expand the numbers of Assembly Members, to extend the effectiveness of our Assembly and to strengthen our institutional governance. The Speaker of Interim Assembly of The African Federation, therefore, is calling for nominations, volunteers and recommendations (as further described below) for new Interim Assembly Members to be submitted by 5 May, 2024.

ABOUT THE AFRICAN FEDERATION

As Africans, we need little reminding of the wealth of our history and culture, of the abundance and beauty of our natural resources, of the infinite potential of our young people and our continent, or of the threats allied against us. What Africa does need is a continent-wide system of civil leadership: an organisation rather than a movement. An organisation, true to the ideals of pan-Africanism. An organisation that creates, plans, projects and protects unity - amplifies and reconciles our authentic voice, and ensures that we - and especially our youth - are heard. An organisation that holds political leaders and vested interests to account, that demands the respect we deserve on the world stage, that develops & implements sustainable strategies to unite, empower and benefit all Africans. An organisation that will act as a catalytic system for change, harnessing the passion and restoring the pride that will inspire and enable measurable, sustainable progress towards our manifest destiny. That organisation is The African Federation.

Established in 2022, The African Federation (TAF), is a new and distinct pan-African organisation formed through a collaboration of Africa's people and founded for the youth of tomorrow. We are inspired by our common values, principles and an ideology that promotes inter-African cooperation and pan Africanism. We are determined to redeem our continent and reinstate the sovereignty for our people.

Our Vision is the full restoration of a vibrant, united and prosperous Africa.

Our Mission is to champion unity and prosperity for the African continent by promoting sustainable and authentic systems of governance, economy, wellness, environment, health and narrative and the full restoration of sovereignty for future generations.

Our Purpose, therefore, is to faithfully, transparently & systematically amplify & reconcile the voice and story of all that is African, with special emphasis on youth, in order to achieve our Vision.

To this end and in our words & actions, **WE PROMISE**

- to be objective, respectful, fair, honest, transparent, accountable, inclusive, tolerant, responsible for our destiny & proud of our heritage
- to promote diversity, inclusion, collaboration, bridge building, youth & economic empowerment, freedom of movement, robust enterprise, sound governance & a learning culture for unity
- to protect, develop and project our human and natural abundance and their potential, and
- **that by 2050, Africa will be a very different kind of superpower**

Critical to our success will be developing detailed, integrated, credible, policies and initiatives - benefiting the many rather than the few - through our five Focus Units: TAF Governance, TAF Economy, TAF Environment, TAF Narrative and TAF Wellness. Our Focus Units will become thought leaders within their



scopes and manufacture unity by linking Africans from across our 56+ Chapters to one another by active involvement in the work of transformative policy & initiative development - thereby building bridges, mutual understanding & unity. With the authority of those same & other Members from across the continent, TAF and our Focus Units will have become 'the mandated muscle' to hold political 'leaders' - in whichever country or region they operate - fully accountable, to their own citizens, to Africans generally and on each others' behalf, and then to deliver the mandated change.

ABOUT THE ASSEMBLY

Our Assembly is the highest governance organ of TAF. Its principal role is to ensure that TAF remains true to the pan-African spirit, principles and objectives of our charter, reflecting the voice of African people in our strategy and objectives. Assembly also elects its Speaker (Chair), Deputy Speaker and Rapporteur as well as appointing TAF Cabinet (including its Chair) and holding them to account. It may delegate its responsibilities (but never its authority) to the Cabinet, which itself may delegate its responsibilities to TAF Executive Committee (Exco). Otherwise, the Assembly's role is to review & approve all matters it has not itself delegated. Further details of TAF's Governance framework may be found in the Articles. Until Cabinet is appointed, all responsibilities necessary to prepare for Hard Launch are delegated directly to Exco.

In due course (when determined by Cabinet, expected c. 2026), election of Assembly members will be in accordance with our charter, with up to 250 members serving to the greatest extent possible the broadest regional and national constituencies. Beyond its oversight responsibility, our Assembly - as the manifestation of the voice of Africans - will form a coherent, united, powerful, pan African force for change. In advocating for and initiating the changes we seek, it will wield both the policy substance precision of our five Focus Units and the express mandate of TAF members across our 56+ country & nation chapters.

INTERIM ASSEMBLY & CALL FOR VOLUNTEERS

Since inception, TAF has been operating and will continue to operate our Assembly, overseen by our Interim Speaker, on a volunteer basis until the first Assembly elections (when determined by Cabinet, expected c. 2026).

Having now made considerable operational progress and anticipating having soft launched 5 Focus Units and 10 Chapters by the end of 2024, TAF now wishes to expand the numbers of Assembly Members, to extend the effectiveness of our Assembly and to strengthen our institutional governance.

New Interim Assembly members will be drawn from:

- a. nominated country-affiliated Members of operational chapters (1 per chapter)
- b. nominated chapter leaders (all chapters, 1 per chapter, *preferably* not CCH)
- c. selected registered Members (irrespective of chapter affiliation)
- d. selected non-Members (subject to registration)

Accordingly, the Speaker of the Interim Assembly is calling for:

- **nominations** by CCHs
 - i. UG & KE in respect of a. and b. above
 - ii. LR, NG, SA, MW, ZA & ET in respect of b. above
- **volunteers** from other registered Members (irrespective of chapter affiliation), and
- all Officers & Members to make this opportunity known to appropriately aligned non-Members in their private (non-public social media) or personal networks

Please note that other than for b. above, Officers are not being encouraged to volunteer.



CCHs (with nominations), registered Members (who are volunteering), and Officers or Members (with recommended, non-Member volunteers) should contact the Speaker - armelmongkuo34@gmail.com - directly by 5 May, 2024.

SELECTION & CRITERIA FOR INTERIM ASSEMBLY MEMBERS

Nominations & volunteers will be reviewed and confirmed by a selection committee led by the Speaker. Beyond aiming to maintain a gender and geography balance for assembly as a whole, the principal criteria applied will be: commitment to TAF's Vision, Mission & Value, including unity and consensus building; commitment to attendance & participation; ideally age 21-40; ideally in tertiary education or with 3 years work experience; and ideally not those with undischarged criminal or bankruptcy records or serving or career politicians.

RESPONSIBILITIES & EXPECTATIONS OF INTERIM ASSEMBLY MEMBERS

1. **Accountability:** Interim Assembly Members' principal role is to ensure that TAF remains true to the pan-African spirit, principles and objectives of our charter, reflecting the voice of African people in our strategy and objectives and to hold the Cabinet (and by extension Exco) to account, through the intermediary of the Speaker.
2. **Representation:** Interim Assembly Members are expected to represent the interests of all present and future TAF Members, on the explicit understanding that those interests are defined by the Vision, Mission, Purpose, Promise, values and principles expressed in TAF's Manifesto, Articles & Charter.
3. **Attendance & Participation:** we anticipate that Assembly meetings will be called by the Speaker on a scheduled 3-6 occasions *per annum*, to conduct its regular business which is: to review, discuss and comment on TAF's strategic and operational progress and plans presented by Exco (or in time Cabinet); and to elect its officers and the Cabinet. Other irregular meetings may be called by the Speaker when requested by over 20% of the Assembly. Assembly Members are expected: to attend at least 75% of regular meetings and 50% of irregular meetings; and to participate actively in all Assembly discussions.
4. **Consensus and communication:** Being an Assembly Member requires strong communication skills, an understanding of governance processes, a commitment to serving long-term pan African interests and a huge pan African spirit. Above all, Interim Assembly Members are expected to prioritise unity & consensus building and exercise temperance & respect in carrying out their volunteer role.

All enquiries, nominations, recommendations should be addressed, and volunteers should reach out directly to the Speaker of the Interim Assembly of The African Federation at assembly@theafricanfederation.org by 5 May, 2024.