



AGENDA

Scientist Mentoring & Diversity Program for Medical Technology (SMDP MedTech) Outreach & Planning Committee

Video conference - Wednesday, February 5, 2025, 12:00 noon Eastern / 9:00 AM Pacific

<https://icpdprograms-org.zoom.us/j/84962638783?pwd=HuSN5pSLVDK5oI7VWXwkLMhZW2pcbr.1>

Meeting ID: 849 6263 8783

Passcode: 889159

- Welcome & Introductions - **BOLD ITEMS WILL BE COVERED DURING THE CALL;**
For a more in-depth briefing contact Scott May at smay@icpdprograms.org or +1 (202) 441-7370
- Sponsor updates
 - **Lilly hosted "SMDP@Lilly Day Webinar" October 3, and they are inviting 40 SMDP Scholars to a site visit, April 15-16, Indianapolis**
 - **Kenvue hosted an Open House event for SMDP Scholars at their Skillman, NJ site on October 22**
 - **Astra Zeneca presented a virtual "Imposter Syndrome" webinar for SMDP Scholars October 31**
 - **J&J Innovative Medicine offered a "Career Talk" virtual event for the 2024 SMDP Biotech Scholars November 21, and they will host a virtual Open House April 22-23**
 - **J&J Scholars of Immunology Diversity Engagement Program (J&J SIDE) began accepting applications for the 2025 program February 3**
- Scholar updates
- Partner Support
 - **11 scholar/mentor pairs are confirmed for the 2025 SMDP MedTech thus far; ICPD is holding the same number of slots for scholar/mentor pairs that your company supported in 2024; Scott May is conducting program review and planning meetings with partner companies**
 - The 2025 sponsorship rate per scholar/mentor pair will be \$12,000
 - Sponsorship information available here:
<http://www.icpdprograms.org/sponsorship/>
 - **Portal Orientation for recruiters at partner companies - schedule with Scott May**
- Virtual programming
 - **2023 SMDP MedTech end-of-year reunion call was December 6**
 - **Career Networking virtual events - ICPD will host a SMDP Biotech focused event featuring J&J Innovative Medicine and Kenvue at 9am PT 2/28, and a SMDP MedTech focused one featuring Edwards Lifesciences, J&J MedTech and Kenvue at 9 am PT 2/27; there is space for two more companies in the SMDP Biotech event and one more in the SMDP MedTech event; to reserve a space email Scott May; scholars from both programs will be invited**
 - Weekly email summary - **email Elisabeth Valerio if you would like to feature any of your diversity activities in this email publication**
 - Mentor Moments - 96 have been published
 - Career Spotlights - 42 Career Spotlights published, featuring SMDP alumni
 - Jobs Board - Any member can post; engage recruiters
 - Project pages; SMDP Gateway membership program



- Alumni program
 - **Scholar Alumni research report preview**
 - ICPD is expanding the SMDP Alumni Program in 2025
- Planning for 2025 SMDP MedTech training, October 4-9, San Diego, CA
 - Scholars - **Applications are being accepted for the 2025 program. Please share the "2025 SMDP Call for Applicants"; virtual Fireside Chat Informational session will be March 7 at 11 am PT; recruitment at professional society meetings and university visits**
 - Mentors - **DISCUSSION ITEM - how do the partner companies recruit and support their mentors?; how can ICPD best assist them?**
 - Agenda and Speaker needs - **draft agenda will be shared at the April committee meeting**
 - Venues - **ICPD requests a partner company to: 1. host the training program in the San Diego area for 80 people, all day Sunday, October 5 and the morning of Monday, October 6; and 2. host a site visit the afternoon of Monday, October 6; contact Scott May to discuss this**
 - Celebration of Mentoring and Diversity reception - **Mark your calendars for Sunday evening, October 5 in San Diego**
 - The 2025 MedTech Conference - **early planning announcements; Contact Scott May to plan "pop-up" meetings with your executives**
- 2024 SMDP MedTech - **ICPD continues to monitor each SMDP scholar's individualized mentoring plan on a monthly basis**
- Other ICPD program updates:
 - ELISA – **2025 ELISA Business Scholars EBS training session will be held November 18-21 in Hwange, Zimbabwe (near Victoria Falls); partner companies can provide coaches and support an ELISA Scholar for \$6,000 per pair; contact Scott May for more information**
 - 2025 SMDP Biotech training will be June 14-19 in Boston
- Other/Action items

Please plan on 30 minutes for this call. Visit <https://smdp.icpdprograms.org/> for more information about SMDP

Upcoming committee meetings:

- **Wednesday, April 30, 9-9:30 am PT**
- **Wednesday, July 23, 9-9:30 am PT**
- **Wednesday, September 10, 9-9:30 am PT**
- **Wednesday, November 5, 9-9:30 am PT**