



AGENDA

Scholar Mentoring & Development Program for Medical Technology (SMDP MedTech) Outreach & Planning Committee

Video conference - Wednesday, September 10, 2025, 12:00 noon Eastern / 9:00 AM Pacific

<https://icpdprograms-org.zoom.us/j/84465375266?pwd=13D12bblpPDL3asUnOmbuJ8jhghHFvk.1>

Meeting ID: 844 6537 5266

Passcode: 395505

- Welcome & Introductions - **BOLD ITEMS WILL BE COVERED DURING THE CALL;**
For a more in-depth briefing contact Scott May at smay@icpdprograms.org or +1 (202) 441-7370
- Debrief for 2025 SMDP MedTech training, October 3-8, San Diego, CA
 - o **Agenda - The SMDP MedTech Scholars received mentoring portal training while the mentors discussed plans for the virtual mentoring year; overall feedback was positive; Mentors suggested that ICPD provide feedback to the mentors at the end of the year of mentoring; due to the scheduling of the AdvaMed Convention the program started on a Friday instead of Saturday, it will be that way in 2026 as well.**
 - o **Scholars: 30 SMDP Medtech Scholars sponsored (budget of 30)**
 - o **Mentors: 18 in-person mentors, 3 stand-in mentors in-person and 12 virtual mentors (11 in 2024); 6 of the 12 virtual mentors joined 1:1 meetings; the virtual 1:1 session worked well; for the scholars whose mentors did not attend the in-person or virtual 1:1 sessions, then ICPD doubled those scholars with another onsite mentor; mentors who can't attend in-person should be available for virtual 1:1 sessions**
 - o **Venues - all worked well; Punch Bowl Social worked very well for networking and everyone seemed to enjoy the karaoke and bowling; the Embassy Suites Bayfront was a very good facility for the training and scholar lodging**
 - o **Celebration of Mentoring and Diversity Reception - group photo should be added for the future events**
 - o **Site visits - Thanks to JLABs San Diego for hosting a site visit; it gave the scholars insights into the emerging companies ecosystem**
 - o **Group size - ICPD provided QR codes at the training and events to allow attendees to "sign-in" with their cell phones**
 - o **The MedTech Conference (AdvaMed) - ICPD is grateful to AdvaMed for its support at the convention, including reserved seating at the plenaries and the use of NextGen HQ; ICPD organized "pop-up" meetings during the convention and is grateful to the speakers, including: Tim Schmid, Executive Vice President and Worldwide Chairman, Peter Schulam, Chief Scientific Officer, Mona Babury, Head of Inclusive Business Strategy, and Ib Badejo, Senior R&D Director, External Innovation, J&J MedTech; Jean-Claude Dubacher, Chairman and CEO, B. Braun Medical; Bernard J. Zovighian, CEO, Edwards Lifesciences; Lamont Bryant, Vice President, Global Government Affairs and Market Access, Stryker; Donielle Johnson, Global Head of Regulatory Affairs, Advanced Surgery, Baxter;**



and Jennifer Brearey, Chief Financial & Operating Officer, Ray Briscuso, Executive Vice President, Conference and Events, and Sarah Arth, Senior Vice President, Event Strategy & Industry Engagement, AdvaMed

- o **Program evaluation - For future programs ICPD will send program evaluations to participant's cell phones near the end of the training session**
- **Sponsor Updates**
- Virtual programming
 - o **2024 SMDP MedTech Scholar Reunion Debrief, November 6**
 - o **Jobs Board - Demonstration of how to post opportunities, any member can post (you need to be logged into the portal); engage recruiters; portal Orientation for recruiters at partner companies, schedule with Scott May**
 - o App and interactive map live on portal
 - o Desire for Career Networking online event
 - o Weekly email summary - If you would like to feature any of your activities in this email publication, then email Elisabeth Valerio (evalerio@icpdprograms.org)
 - o Mentor Moments - Over 95 have been published
 - o Career Spotlights - 48 Career Spotlights published, featuring SMDP alumni
 - o Project pages; SMDP Gateway membership program
- SMDP enhancements
 - o **The acronym now represents Scholar Mentoring and Development Program**
 - o **Objective criteria now includes "disadvantaged backgrounds," as defined here: https://www.era.nih.gov/commons/disadvantaged_def.htm**
 - o **Objective criterion also includes: Is currently enrolled at or received a degree from an accredited United States of Puerto Rico based institution of higher education, and the applicants will be required to submit their most recent transcript and it should be no more than 3 years old**
- Alumni program
 - o **Governance - SMDP Alumni Program Advisory Council (exists) and SMDP Alumni Program Steering Committee is being formed, and four key positions have been filled and an election will held next week for the remaining 3 positions**
 - o 2026 SMDP Alumni program to be held in-person and virtual, the event will occur on Saturday, June 20 in San Diego culminating with informal dinner
 - o Scholar alumni research reports for SMDP Biotech and SMDP MedTech have been published: <https://smdp.icpdprograms.org>
- Planning for the 2026 SMDP MedTech training program, October 16-21 in Boston
 - o **Scholars - Applications are live here and applications being accepted here: <https://smdp.icpdprograms.org/>; Recruitment a society meetings: NOBCCHE was September 24-25 in Atlanta, ABRCMS will be November 19-22 in San Antonio; SMDP Informational Fireside Chat on December 5 at 11am Pacific**



- o Mentors - **DISCUSSION ITEM - Advice on how the partner companies recruit and support their mentors to attend the in-person training**
- o Venues - **Seek a site for the training program in Boston, with approximately 70 participants, all day, Saturday, October 17, and 7am - 1 pm, Monday, October 18**
- o Agenda and Speaker needs
- o Annual Celebration of SMDP Biotech reception
- Partner Support
 - o **Scott May will send email asking how many scholar/mentor pairs your company is planning to support and schedule end-of-year debrief calls**
 - o The 2026 sponsorship rate will be \$12,000 per scholar/mentor pair
 - o Sponsorship information available here: www.icpdprograms.org/sponsorship
- Other ICPD program updates:
 - o **Enterprise, Leaders & Innovators Society for Africa (ELISA) - the 2026 ELISA Business Scholars Training Session and ELISA Business Summit will be held March 19-22 in Hwange, Zimbabwe (near Victoria Falls); to partner contact Scott May**
 - o **2026 SMDP Biotech Training Session will be held June 20-25 in San Diego**
- Other/Action items

Upcoming committee meetings:

2026 meeting dates will be sent as calendar requests in December