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The career mentoring program pairs ethnically diverse post baccalaureate and graduate students with mentors who work at biotech, consumer healthcare and medtech companies.

With their mentors, SMDP Scholars attend a training session to learn about career opportunities in industry and receive career development coaching. They also attend a major industry conference.

For one year after the training session, SMDP Scholars carry out a personalized mentoring plan which helps to prepare them for industry careers.

**2020 SMDP Training Sessions:**

**SMDP Biotech:** June 6 - 10, 2020 in San Diego, CA

**SMDP MedTech:** October 3 - 7, 2020 in Toronto, Canada
Scholars – *Career coaching and professional plan developed and implemented*

- Understand what industry is about
- Learn about career opportunities and paths in industry
- Prepare for a successful career
Mentors – *Executive development for senior and mid-level leaders*

- Enhance coaching and mentoring skills
- Improve skills at identifying high-potential talent
- Leverage diversity and cultural awareness
- Network with industry peers and gain greater awareness of emerging research
Scientist Mentoring & Diversity Program

Program Goals

Sponsor Companies – *Partner with SMDP on diversity and executive development*

- Get access to top talent from current programs and SMDP alumni
- High-potential executive development
- Leverage inclusion and diversity strategies
- Gain more heterogenous technical workforce - Better solutions to complex problems when addressed by diverse groups
- Recognition of support at events and virtual resources
For more info on SMDP contact:

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