

# INTERNATIONAL CENTER FOR Professional Development



## CALL FOR APPLICANTS

### Scientist Mentoring & Diversity Program for Biotech (SMDP Biotech)

a training session will be held June 17-21, 2017 in San Diego, CA

apply online by April 8, 2017 at [www.icpdprograms.org](http://www.icpdprograms.org)

**NO COST TO APPLY · CONFERENCE REGISTRATION IS INCLUDED**

#### What is SMDP Biotech?

The one year career mentoring program pairs ethnically diverse graduate students and post-doctoral researchers with industry mentors who work at biotech companies.

With their mentors, Scholars attend a 6-day training session to learn about career opportunities in the biotech industry and receive career development coaching. They also attend a major biotech industry convention.

#### Who may apply?

The program benefits graduate students and post-doctoral researchers with degrees in the life sciences. Applicants must be from racial and ethnic groups underrepresented in the biotech industry workforce, including Hispanic Americans, Pacific Islanders, African Americans and Native Americans.

“ The program was more than I could have imagined. I already have a stronger CV and several contacts. ”

#### What do successful applicants receive?

- A 6-day career training experience that pairs SMDP Biotech Scholars with industry mentors from biotech companies
- One year of personalized career mentoring and guidance from a biotech industry mentor
- The opportunity to meet and network with biotech industry mentors and other SMDP Biotech Scholars
- Conference accommodations, meals, complementary registration for the SMDP Biotech training session
- Registration for a major biotechnology industry convention
- Up to \$350 in travel cost reimbursements
- A personalized profile on the Mentoring Portal
- Ongoing networking and career opportunities

“ Being part of the program really forced me out of my comfort zone and allowed me to work on my networking skills. ”

#### How are Scholars selected?

A selection committee of representatives from the biotech industry carries out student selection evaluating applicants based on predetermined criteria.

The committee's recommendations are compiled and a summary report is used to determine the final selection of participants.



#### What is a Personalized Mentoring Plan?

The personalized mentoring plan includes goals and action items designed to prepare Scholars for careers in the biotechnology industry.

Mentor-mentee teams carry out the mentoring plans for a year following the training session. They communicate monthly by phone, email and virtually, aided by ICPD staff and the SMDP Mentoring Portal, a web-based tool that supports mentor-mentee collaboration and communication.

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