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Scientist Mentoring & Diversity Program (SMDP)

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Scientist Mentoring & Diversity Program

SMDP OVERVIEW

The career mentoring program pairs ethnically diverse post baccalaureate and graduate students with mentors who work at biotech, consumer healthcare and medtech companies.

With their mentors, SMDP Scholars attend a training session to learn about career opportunities in industry and receive career development coaching. They also attend a major industry conference.

For one year after the training session, SMDP Scholars carry out a personalized mentoring plan which helps to prepare them for industry careers.

2019 SMDP Training Sessions:

SMDP Biotech, June 1 - 5, 2019 in Philadelphia, PA

SMDP MedTech, September 21 - 25, 2019 in Boston, MA



Scientist Mentoring & Diversity Program

Program Goals

Scholars – *Career coaching and professional plan developed and implemented*

- Understand what industry is about
- Learn about career opportunities and paths in industry
- Prepare for a successful career



Scientist Mentoring & Diversity Program

Program Goals

Mentors – *Executive development for senior and mid-level leaders*

- Enhance coaching and mentoring skills
- Improve skills at identifying high-potential talent
- Leverage diversity and cultural awareness
- Network with industry peers and gain greater awareness of emerging research



Scientist Mentoring & Diversity Program

Program Goals

Sponsor Companies – *Partner with SMDP on diversity and executive development*

- Get access to top talent from current programs and SMDP alumni
- High-potential executive development
- Complement diversity and inclusion strategies
- Gain more heterogenous technical workforce - Better solutions to complex problems when addressed by diverse groups
- Recognition of support at events and virtual resources



International Center for Professional Development

FOR ADDITIONAL INFORMATION

For more info on SMDP contact:

**Scott May
Executive Director
International Center for Professional Development (ICPD)
+1 (202)441-7370
smay@icpdprograms.org**

