



## SPONSORSHIP

# Scientist Mentoring & Diversity Program (SMDP)

[www.icpdprograms.org](http://www.icpdprograms.org)

Thanks to our sponsors:

### LEAD SPONSORS

**AMGEN**

**Johnson & Johnson** MEDICAL  
DEVICES  
COMPANIES

**Janssen**  
PHARMACEUTICAL COMPANIES  
OF Johnson & Johnson

**Johnson & Johnson**  
CONSUMER COMPANIES, INC.

**Johnson & Johnson**

### MAJOR SPONSORS



**Medtronic**

**Millipore  
Sigma**

**THE MEDTECH  
CONFERENCE**

### PROGRAM SPONSORS



**MERCK**



**Edwards Lifesciences**

**B | BRAUN**

**EMD  
PERFORMANCE  
MATERIALS**

### SUPPORT SPONSORS

**DENNIS & LINDA  
FENTON**

### PARTNER SPONSORS

**Lilly**

**Abbott**

**EMD  
SERONO**

**M  
EMD MILLIPORE**



**SIGMA-ALDRICH**

**BARNES &  
THORNBURG LLP**

**PHILIPS**

**KORN FERRY**

**Propel  
Careers**

# Scientist Mentoring & Diversity Program

## SMDP OVERVIEW

The career mentoring program pairs ethnically diverse post baccalaureate and graduate students with mentors who work at biotech, consumer healthcare and medtech companies.

With their mentors, SMDP Scholars attend a training session to learn about career opportunities in industry and receive career development coaching. They also attend a major industry conference.

For one year after the training session, SMDP Scholars carry out a personalized mentoring plan which helps to prepare them for industry careers.

### **2019 SMDP Training Sessions:**

**SMDP Biotech, June 1 - 5, 2019 in Philadelphia, PA**

**SMDP MedTech, September 21 - 25, 2019 in Boston, MA**



# Scientist Mentoring & Diversity Program

## Program Goals

Scholars – *Career coaching and professional plan developed and implemented*

- Understand what industry is about
- Learn about career opportunities and paths in industry
- Prepare for a successful career



# Scientist Mentoring & Diversity Program

## Program Goals

Mentors – *Executive development for senior and mid-level leaders*

- Enhance coaching and mentoring skills
- Improve skills at identifying high-potential talent
- Leverage diversity and cultural awareness
- Network with industry peers and gain greater awareness of emerging research



# Scientist Mentoring & Diversity Program

## Program Goals

Sponsor Companies – *Partner with SMDP on diversity and executive development*

- Get access to top talent from current programs and SMDP alumni
- High-potential executive development
- Complement diversity and inclusion strategies
- Gain more heterogenous technical workforce - Better solutions to complex problems when addressed by diverse groups
- Recognition of support at events and virtual resources



# International Center for Professional Development

FOR ADDITIONAL INFORMATION

**For more info on SMDP contact:**

**Scott May  
Executive Director  
International Center for Professional Development (ICPD)  
+1 (202)441-7370  
[smay@icpdprograms.org](mailto:smay@icpdprograms.org)**

